# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

| Indiv / IGSS | Nombre / Sueldo Perma / 1% Sind/Sutrap orquet | Paso Sal / Prestamo Sutraporque | Bonif Antig / Bantrab | Bonif Profe / Prest Sind | Comple Pacto / Otros Desctos | Convenio pago | Subsidio Fam / Fianza | Bono Disp Ope / Isr | Sueldo Devengado / Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria / Acep/Dec. 81-70 B. Ornato | Desc Judicial | Codigo / Prest. Elect. | Banrural | Fecha Ingreso / Cuota Coop | Prestamo BI | Fecha Relación / Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 |
| 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | | 0.00 | |
| 2025-075-01-00-000-001-011-0509-00 | GERENCIA GENERAL | | | | | | | | | | | | | | | | | | | | | | | | |
| 001 | MONTERROSO HERNANDEZ ADIEL RICARDO | | | | | | GERENTE GENERAL | | | | | 3228046673 | | 1735 | | 15/06/1999 | | 15/06/1999 | | | | | | | |
| 30 | 18,300.00 | 7,300.00 | 600.00 | 375.00 | 449.00 | | 5,500.00 | 0.00 | 32,524.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 26,788.31 | | 27,038.31 |
| 1,570.91 | .00 | .00 | .00 | .00 | 193.33 | .00 | 437.12 | 1,783.39 | 387.24 | .00 | .00 | .00 | | .00 | | .00 | | 1,363.70 | | .00 | | .00 | | 250.00 | |
| 002 | LORENZO EDGAR ANTONIO | | | | | | SUBGERENTE GENERAL | | | | | 091-002569-2 | | 2564 | | 03/10/2016 | | 03/10/2016 | | | | | | | |
| 30 | 17,860.00 | 1,500.00 | 400.00 | 375.00 | 35.00 | | 5,500.00 | 0.00 | 25,670.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 18,616.13 | | 18,866.13 |
| 1,239.86 | .00 | .00 | 3,060.69 | .00 | 193.33 | .00 | 345.00 | 1,193.99 | .00 | .00 | .00 | .00 | | .00 | | .00 | | 1,021.00 | | .00 | | .00 | | 250.00 | |
| 003 | FAJARDO REYES MANUEL ERNESTO | | | | | | ASESOR PORTUARIO II | | | | | 01-078-019937-2 | | 2509 | | 03/09/2014 | | 03/09/2014 | | | | | | | |
| 30 | 10,538.00 | 1,663.00 | 500.00 | 375.00 | 85.00 | | 5,500.00 | 4,900.00 | 23,561.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 19,599.77 | | 19,849.77 |
| 1,138.00 | .00 | .00 | .00 | .00 | 193.33 | .00 | 316.66 | 1,137.08 | .00 | .00 | 260.61 | .00 | | .00 | | .00 | | 915.55 | | .00 | | .00 | | 250.00 | |
| 004 | RODRIGUEZ JUANA LEONOR HURTADO BARRIOS DE | | | | | | ASISTENTE DE JUNTA DIRECTIVA | | | | | 010780188346 | | 1643 | | 02/09/1996 | | 02/09/1996 | | | | | | | |
| 30 | 4,158.00 | 5,300.00 | 675.00 | 0.00 | 549.00 | | 5,500.00 | 3,200.00 | 19,382.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 16,417.00 | | 16,667.00 |
| 936.15 | .00 | .00 | .00 | .00 | 193.33 | .00 | 260.49 | 868.43 | .00 | .00 | .00 | .00 | | .00 | | .00 | | 706.60 | | .00 | | .00 | | 250.00 | |
| 005 | PORRAS IRIS JEANNETH FUENTES FLORIAN DE | | | | | | SECRETARIA EJECUTIVA | | | | | 01-078-019917-8 | | 2494 | | 02/05/2014 | | 02/05/2014 | | | | | | | |
| 30 | 3,718.00 | 733.00 | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,200.00 | 11,786.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 10,204.91 | | 10,454.91 |
| 569.26 | .00 | .00 | .00 | .00 | .00 | .00 | 158.40 | 408.77 | .00 | 117.86 | .00 | .00 | | .00 | | .00 | | 326.80 | | .00 | | .00 | | 250.00 | |
| 006 | LOPEZ CRUZ SARA NOHEMY | | | | | | OFICIAL ADMINISTRATIVO II | | | | | 01-078-019971-2 | | 2526 | | 02/02/2015 | | 02/02/2015 | | | | | | | |
| 30 | 2,398.00 | 600.00 | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,000.00 | 10,133.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 9,050.80 | | 9,300.80 |
| 489.42 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 247.30 | .00 | 101.33 | .00 | .00 | | .00 | | .00 | | 244.15 | | .00 | | .00 | | 250.00 | |
| 007 | PINEDA VENTURA MARIA ANTONIA | | | | | | SECRETARIA EJECUTIVA | | | | | 100780214583 | | 2413 | | 01/10/2012 | | 01/10/2012 | | | | | | | |
| 30 | 3,718.00 | 1,000.00 | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,200.00 | 12,053.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 10,361.78 | | 10,611.78 |
| 582.16 | .00 | .00 | .00 | .00 | 193.33 | .00 | 162.00 | 413.58 | .00 | .00 | .00 | .00 | | .00 | | .00 | | 340.15 | | .00 | | .00 | | 250.00 | |
| 008 | GONZALEZ CHANG DANIEL HUMBERTO | | | | | | ASESOR PORTUARIO I | | | | | 02-078-026593-3 | | 2765 | | 17/03/2025 | | 17/03/2025 | | | | | | | |
| 30 | 8,558.00 | 0.00 | 0.00 | 375.00 | 0.00 | | 5,500.00 | 4,000.00 | 18,433.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 15,731.52 | | 15,981.52 |
| 890.31 | .00 | .00 | .00 | .00 | 193.33 | .00 | 247.74 | 710.95 | .00 | .00 | .00 | .00 | | .00 | | .00 | | 659.15 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 69,248.00 | 18,096.00 | 3,825.00 | 1,500.00 | 1,373.00 | | 44,000.00 | 15,500.00 | 153,542.00 | 219.19 | 0.00 | | 0.00 | 0.00 | | 0.00 | | 5,577.10 | 0.00 | | | 0.00 | | 2,000.00 | |
| 7,416.07 | 0.00 | 0.00 | 3,060.69 | 0.00 | 1,159.98 | 0.00 | 1,927.41 | 6,763.49 | 387.24 | | 260.61 | 0.00 | | 0.00 | | 0.00 | | | 0.00 | | 0.00 | | 126,770.22 | | 128,770.22 |

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS

Vienen ...
69,248.00 18,096.00 3,825.00 1,500.00 1,373.00 44,000.00 15,500.00 153,542.00 0.00 0.00 0.00 0.00 5,577.10 0.00 126,770.22 128,770.22
7,416.07 0.00 0.00 3,060.69 0.00 1,159.98 0.00 1,927.41 6,763.49 387.24 219.19 260.61 0.00 0.00 0.00 0.00 0.00 0.00 2,000.00

2025-075-01-00-000-001-011-0509-00 GERENCIA GENERAL

69,248.00 18,096.00 3,825.00 1,500.00 1,373.00 44,000.00 15,500.00 153,542.00 0.00
.00 .00 .00 .00 6,763.49 219.19 260.61 .00 .00 .00 .00 0.00 126,770.22 128,770.22
7,416.07 3,060.69 1,159.98 1,927.41 387.24 .00 .00 .00 5,577.10 .00 0.00 2,000.00

2025-075-01-00-000-001-011-0509-01 ASESORIA JURIDICA

001 CHACON AREVALO MARCO TULIO JEFE DE ASESORIA JURIDICA 4384046061 2647 17/05/2021 17/05/2021
30 10,538.00 1,312.00 0.00 375.00 0.00 5,500.00 4,900.00 22,625.00 .00 .00 .00 .00 .00 .00 19,908.06 20,158.06
1,092.79 .00 .00 .00 .00 193.33 .00 304.08 1,126.74 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

002 JIMENEZ DE LEON GLADYS DEL CARMEN PROFESIONAL ESPECIALIZADO II 020780194203 1921 02/07/2001 02/07/2001
30 5,478.00 4,551.00 600.00 375.00 349.00 5,500.00 3,200.00 20,053.00 .00 .00 .00 .00 .00 .00 16,765.61 17,015.61
968.56 .00 .00 .00 .00 193.33 .00 269.52 915.30 .00 200.53 .00 .00 .00 .00 740.15 .00 .00 250.00

003 TEOS ROSAURA DE JESUS OLIVARES GONZALEZ DE PROFESIONAL ESPECIALIZADO II 030780002166 2387 02/04/2012 02/04/2012
30 5,478.00 1,750.00 500.00 375.00 85.00 5,500.00 3,200.00 16,888.00 4,168.88 .00 .00 2,618.59 .00 .00 7,586.01 7,836.01
815.69 .00 .00 .00 .00 193.33 .00 226.98 696.62 .00 .00 .00 .00 .00 .00 581.90 .00 .00 250.00

004 DARDON PORTILLO MOISES ABELINO ASISTENTE TECNICO III 010780188133 1612 01/07/1996 01/07/1996
30 3,058.00 4,275.00 675.00 0.00 549.00 5,500.00 1,200.00 15,257.00 .00 .00 .00 .00 .00 .00 12,725.18 12,975.18
736.91 .00 .00 .00 .00 .00 .00 .00 1,116.99 .00 .00 177.57 .00 .00 .00 500.35 .00 .00 250.00

005 ORELLANA CRUZ DIANA CAROLINA SECRETARIA DE UNIDAD 4659090699 2239 18/08/2008 18/08/2008
30 2,618.00 1,820.97 650.00 0.00 249.00 5,500.00 1,100.00 11,937.97 .00 .00 .00 .00 .00 .00 10,316.78 10,566.78
576.60 .00 .00 .00 .00 193.33 .00 .00 372.48 .00 .00 144.38 .00 .00 .00 334.40 .00 .00 250.00

006 HERNANDEZ VELASQUEZ MAYRA AZUCENA ASESOR JURIDICO 010780188990 1536 04/04/1994 04/04/1994
30 5,478.00 5,760.00 600.00 0.00 649.00 5,500.00 3,200.00 21,187.00 .00 .00 .00 .00 .00 .00 18,161.30 18,411.30
1,023.33 .00 .00 .00 .00 .00 .00 .00 993.65 .00 211.87 .00 .00 .00 .00 796.85 .00 .00 250.00

Van ...
101,896.00 37,564.97 6,850.00 2,625.00 3,254.00 77,000.00 32,300.00 261,489.97 631.59 4,168.88 0.00 0.00 0.00 8,530.75 0.00 0.00 3,500.00
12,629.95 0.00 0.00 3,060.69 0.00 1,933.30 0.00 2,727.99 11,985.27 387.24 582.56 0.00 0.00 2,618.59 0.00 0.00 212,233.16 215,733.16

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS

Vienen ...
101,896.00 37,564.97 6,850.00 2,625.00 3,254.00 77,000.00 32,300.00 261,489.97 4,168.88 0.00 0.00 0.00 8,530.75 0.00 212,233.16 215,733.16
12,629.95 0.00 0.00 3,060.69 0.00 1,933.30 0.00 2,727.99 11,985.27 387.24 631.59 582.56 0.00 0.00 2,618.59 0.00 0.00 0.00 3,500.00

2025-075-01-00-000-001-011-0509-01 ASESORIA JURIDICA

007 RODRIGUEZ JESSIKA ILEANA CARABALLO ROJAS DE ASISTENTE JURIDICO 030780000899 2672 17/04/2023 17/04/2023
30 3,058.00 212.00 0.00 0.00 0.00 5,500.00 1,200.00 9,970.00 .00 .00 .00 .00 .00 .00 8,412.32 8,662.32
481.55 .00 .00 .00 .00 193.33 .00 134.00 388.10 .00 .00 124.70 .00 .00 .00 236.00 .00 .00 250.00

008 GIRON SAJQUILL JUAN CARLOS ASISTENTE JURIDICO 010780190618 1904 16/02/2001 16/02/2001
30 3,058.00 3,950.00 675.00 0.00 349.00 5,500.00 1,200.00 14,732.00 147.32 .00 .00 .00 .00 .00 12,836.89 13,086.89
711.56 .00 .00 .00 .00 .00 .00 .00 562.13 .00 .00 .00 .00 .00 .00 474.10 .00 .00 250.00

009 GUERRA CRUZ LESLY BEATRIZ ASISTENTE JURIDICO 01-013-001354-1 2729 15/08/2024 15/08/2024
30 3,058.00 0.00 0.00 0.00 0.00 5,500.00 1,200.00 9,758.00 .00 .00 .00 .00 .00 .00 8,777.74 9,027.74
471.31 .00 .00 .00 .00 193.33 .00 .00 218.04 .00 97.58 .00 .00 .00 .00 .00 .00 .00 250.00

010 CEBALLOS CASTILLO CYNTHIA JOHANNA ASISTENTE JURIDICO 01-078-020107-5 2184 01/06/2008 01/06/2008
30 3,058.00 2,217.00 650.00 0.00 249.00 5,500.00 1,200.00 12,874.00 .00 .00 .00 2,437.49 .00 .00 6,391.11 6,641.11
621.81 .00 .00 2,481.55 .00 .00 .00 .00 432.10 .00 128.74 .00 .00 .00 .00 381.20 .00 .00 250.00

011 MEJIA ALVARADO SANDRA PATRICIA ASESOR JURIDICO 020780194386 2085 15/02/2005 15/02/2005
30 5,478.00 4,750.00 600.00 375.00 249.00 5,500.00 3,200.00 20,152.00 .00 .00 .00 .00 .00 .00 14,684.45 14,934.45
973.34 .00 .00 2,832.00 .00 .00 .00 .00 917.11 .00 .00 .00 .00 .00 .00 745.10 .00 .00 250.00

50,358.00 30,597.97 4,950.00 1,500.00 2,728.00 60,500.00 24,800.00 175,433.97 4,316.20
.00 .00 .00 .00 7,739.26 638.72 446.65 .00 .00 5,056.08 .00 0.00 136,565.45 139,315.45
8,473.45 5,313.55 1,159.98 934.58 .00 .00 .00 .00 4,790.05 .00 0.00 2,750.00

2025-075-01-00-000-001-011-0509-02 SECRETARIA GENERAL

001 RODRIGUEZ SILVA LUIS MANUEL SECRETARIO GENERAL 3551007202 2113 03/08/2020 03/08/2020
30 10,538.00 1,500.00 0.00 375.00 0.00 5,500.00 4,900.00 22,813.00 .00 .00 .00 .00 .00 .00 20,081.44 20,331.44
1,101.87 .00 .00 .00 .00 193.33 .00 306.61 1,129.75 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

Van ...
130,144.00 50,193.97 8,775.00 3,375.00 4,101.00 110,000.00 45,200.00 351,788.97 857.91 4,316.20 0.00 0.00 0.00 10,367.15 0.00 0.00 5,000.00
16,991.39 0.00 0.00 8,374.24 0.00 2,513.29 0.00 3,168.60 15,632.50 387.24 707.26 0.00 0.00 5,056.08 0.00 0.00 283,417.11 288,417.11

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv | Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr

Vienen ...

130,144.00 50,193.97 8,775.00 3,375.00 4,101.00 110,000.00 45,200.00 351,788.97 4,316.20 0.00 0.00 0.00 10,367.15 0.00 283,417.11 288,417.11
16,991.39 0.00 0.00 8,374.24 0.00 2,513.29 0.00 3,168.60 15,632.50 387.24 857.91 707.26 0.00 0.00 5,056.08 0.00 0.00 0.00 5,000.00

2025-075-01-00-000-001-011-0509-02 SECRETARIA GENERAL

10,538.00 1,500.00 0.00 375.00 0.00 5,500.00 4,900.00 22,813.00 0.00
.00 .00 .00 .00 1,129.75 .00 0.00 .00 .00 .00 .00 0.00 20,081.44 20,331.44
1,101.87 .00 193.33 306.61 .00 .00 .00 .00 .00 .00 0.00 250.00

2025-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA

001 MEJIA BARRIENTOS ANA LUISA — JEFE DE PLANIFICACION PORTUARIA — 010780187730 — 1380 — 04/11/1991 — 04/11/1991
30 10,538.00 6,995.00 600.00 375.00 649.00 5,500.00 4,900.00 29,557.00 .00 .00 .00 .00 .00 .00 21,255.80 21,505.80
1,427.60 .00 .00 2,921.41 .00 .00 .00 397.24 1,686.46 357.57 295.57 .00 .00 .00 .00 1,215.35 .00 .00 250.00

002 LOPEZ MELGAR MARILYN RUBI — SECRETARIA DE UNIDAD — 01-078-019852-0 — 2443 — 02/05/2013 — 02/05/2013
30 2,618.00 933.00 550.00 0.00 85.00 5,500.00 1,100.00 10,786.00 107.86 .00 .00 .00 .00 .00 9,403.36 9,653.36
520.96 .00 .00 .00 .00 193.33 .00 .00 283.69 .00 .00 .00 .00 .00 .00 276.80 .00 .00 250.00

003 NORIEGA GUDIEL PAULA ROSA — PROFESIONAL ESPECIALIZADO II — 30780000058 — 2365 — 11/01/2012 — 11/01/2012
30 5,478.00 1,195.00 500.00 375.00 85.00 5,500.00 3,200.00 16,333.00 163.33 .00 .00 .00 .00 .00 13,981.76 14,231.76
788.88 .00 .00 .00 .00 193.33 .00 .00 651.55 .00 .00 .00 .00 .00 .00 554.15 .00 .00 250.00

004 SANTAMARINA MARICELA MARIBETH MERIDA MUÑOZ DE — PROFESIONAL ESPECIALIZADO III — 445-007985-2 — 1111 — 01/02/1985 — 01/02/1985
30 6,358.00 7,790.00 600.00 375.00 649.00 5,500.00 3,800.00 25,072.00 .00 .00 .00 .00 .00 .00 21,107.66 21,357.66
1,210.98 .00 .00 .00 .00 193.33 .00 .00 1,256.21 312.72 .00 .00 .00 .00 .00 991.10 .00 .00 250.00

005 PEREIRA GUTIERREZ ANA ELUVIA — PROFESIONAL ESPECIALIZADO II — 01078020137-7 — 1302 — 16/01/1990 — 16/01/1990
30 5,478.00 5,945.00 600.00 0.00 649.00 5,500.00 3,200.00 21,372.00 .00 .00 .00 .00 .00 .00 13,162.94 13,412.94
1,032.27 .00 .00 4,967.40 .00 193.33 .00 .00 996.24 .00 213.72 .00 .00 .00 .00 806.10 .00 .00 250.00

006 RECINOS VALLADARES ELUVIA MARICELA — ASISTENTE TECNICO IV — 445-59-49590 — 1295 — 16/11/1989 — 16/11/1989
30 3,498.00 4,158.00 675.00 0.00 549.00 5,500.00 1,200.00 15,580.00 .00 .00 .00 .00 2,101.65 .00 10,260.09 10,510.09
752.51 .00 .00 1,171.62 .00 .00 .00 .00 621.83 .00 155.80 .00 .00 .00 .00 516.50 .00 .00 250.00

Van ...

164,112.00 77,209.97 12,300.00 4,500.00 6,767.00 143,000.00 62,600.00 470,488.97 1,523.00 4,587.39 0.00 0.00 0.00 14,727.15 0.00 0.00 6,500.00
22,724.59 0.00 0.00 17,434.67 0.00 3,286.61 0.00 3,565.84 21,128.48 1,057.53 707.26 0.00 0.00 5,056.08 2,101.65 0.00 372,588.72 379,088.72

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv | Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS

Vienen ...

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 164,112.00 | 77,209.97 | 12,300.00 | 4,500.00 | 6,767.00 | 143,000.00 | 62,600.00 | 470,488.97 | 4,587.39 | 0.00 | 0.00 | 0.00 | 14,727.15 | 0.00 | 372,588.72 | 379,088.72 | | | |
| 22,724.59 | 0.00 | 0.00 | 17,434.67 | 0.00 | 3,286.61 | 0.00 | 3,565.84 | 21,128.48 | 1,057.53 | 1,523.00 | 707.26 | 0.00 | 0.00 | 5,056.08 | 2,101.65 | 0.00 | 0.00 | 6,500.00 |

2025-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA

007 ORTIZ FONSECA GERMAN GABRIEL — ASISTENTE TECNICO III — 020780264597 — 2240 — 18/08/2008 — 18/08/2008

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 3,058.00 | 2,774.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,200.00 | 13,431.00 | 134.31 | .00 | .00 | .00 | .00 | .00 | 10,301.67 | 10,551.67 | | |
| 648.72 | .00 | .00 | 956.91 | .00 | 193.33 | .00 | .00 | 787.01 | .00 | .00 | .00 | .00 | .00 | .00 | 409.05 | .00 | .00 | 250.00 |

008 MARROQUIN ESQUITE ELMER DAVID — PROFESIONAL ESPECIALIZADO III — 020780194440 — 2090 — 07/04/2005 — 07/04/2005

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 6,358.00 | 4,695.00 | 600.00 | 375.00 | 249.00 | 5,500.00 | 3,800.00 | 21,577.00 | .00 | .00 | .00 | .00 | .00 | .00 | 19,115.77 | 19,365.77 | | |
| 647.31 | .00 | .00 | .00 | .00 | 193.33 | .00 | 289.99 | 1,052.83 | 277.77 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 250.00 |

009 CASTILLO LEMUS ELMAR JONATHAN — PROFESIONAL ESPECIALIZADO II — 014-7514797 — 2210 — 01/06/2008 — 01/06/2008

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 5,478.00 | 1,917.00 | 600.00 | 375.00 | 249.00 | 5,500.00 | 3,200.00 | 17,319.00 | 173.19 | .00 | .00 | .00 | .00 | .00 | 13,384.18 | 13,634.18 | | |
| 836.51 | .00 | .00 | 1,594.11 | .00 | .00 | .00 | .00 | 727.56 | .00 | .00 | .00 | .00 | .00 | .00 | 603.45 | .00 | .00 | 250.00 |

010 XILOJ ZARATE JULIO BARTOLOME — ASISTENTE TECNICO IV — 010780195962 — 2082 — 10/11/2004 — 10/11/2004

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 3,498.00 | 3,743.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 2,782.00 | 16,547.00 | .00 | .00 | .00 | .00 | .00 | .00 | 15,048.03 | 15,298.03 | | |
| 799.22 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 699.75 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 250.00 |

011 CARRILLO ROSMERY LUCRECIA SANTOS ALBIZUREZ DE — SECRETARIA DE DEPARTAMENTO — 010780194893 — 2257 — 02/03/2009 — 02/03/2009

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 2,398.00 | 1,767.00 | 650.00 | 0.00 | 149.00 | 5,500.00 | 1,000.00 | 11,464.00 | .00 | .00 | .00 | .00 | .00 | .00 | 9,951.68 | 10,201.68 | | |
| 553.71 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 339.94 | .00 | 114.64 | .00 | .00 | .00 | .00 | 310.70 | .00 | .00 | 250.00 |

012 APIXOLA HERNANDEZ LUDWIN ESTUARDO — JEFE DE SECCION — 01078019837-6 — 2434 — 18/02/2013 — 18/02/2013

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 3,278.00 | 1,273.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 3,500.00 | 14,186.00 | .00 | .00 | .00 | .00 | .00 | .00 | 12,017.39 | 12,267.39 | | |
| 685.18 | .00 | .00 | .00 | .00 | 193.33 | .00 | 190.66 | 510.78 | .00 | 141.86 | .00 | .00 | .00 | .00 | 446.80 | .00 | .00 | 250.00 |

013 PUAC ALICIA NINETH GODINEZ OLIVA DE — PROFESIONAL ESPECIALIZADO III — 020780196214 — 2167 — 05/05/2008 — 05/05/2008

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 6,358.00 | 3,863.00 | 600.00 | 375.00 | 249.00 | 5,500.00 | 3,800.00 | 20,745.00 | .00 | .00 | .00 | .00 | .00 | .00 | 17,822.08 | 18,072.08 | | |
| 1,001.98 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 952.86 | .00 | .00 | .00 | .00 | .00 | .00 | 774.75 | .00 | .00 | 250.00 |

014 DE LA CRUZ GONZALEZ BRENDA LETICIA — PROFESIONAL ESPECIALIZADO II — 010780191428 — 2032 — 03/02/2003 — 03/02/2003

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 5,478.00 | 3,086.00 | 600.00 | 375.00 | 349.00 | 5,500.00 | 3,200.00 | 18,588.00 | 185.88 | .00 | .00 | .00 | .00 | .00 | 15,580.26 | 15,830.26 | | |
| 897.80 | .00 | .00 | .00 | .00 | 193.33 | .00 | 249.83 | 814.00 | .00 | .00 | .00 | .00 | .00 | .00 | 666.90 | .00 | .00 | 250.00 |

Van ...

| | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 200,016.00 | 100,327.97 | 17,225.00 | 6,000.00 | 8,695.00 | 187,000.00 | 85,082.00 | 604,345.97 | 1,779.50 | 5,080.77 | 0.00 | 0.00 | 0.00 | 17,938.80 | 0.00 | 0.00 | 8,500.00 | |
| 28,795.02 | 0.00 | 0.00 | 19,985.69 | 0.00 | 4,446.59 | 0.00 | 4,296.32 | 27,013.21 | 1,335.30 | 707.26 | 0.00 | 0.00 | 5,056.08 | 2,101.65 | 0.00 | 485,809.78 | 494,309.78 |

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

| Indiv / IGSS | Nombre / Sueldo Perma / 1% Sind/Sutrap orquet | Paso Sal / Prestamo Sutraporque | Bonif Antig / Bantrab | Bonif Profe / Prest Sind | Comple Pacto / Otros Desctos | Convenio pago | Subsidio Fam / Fianza | Bono Disp Ope / Isr | Sueldo Devengado / Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria / Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo / Prest. Elect. | Banrural | Fecha Ingreso / Cuota Coop | Prestamo BI | Fecha Relación / Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|

Vienen ...

| | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 200,016.00 | 100,327.97 | 17,225.00 | 6,000.00 | 8,695.00 | 187,000.00 | 85,082.00 | 604,345.97 | 5,080.77 | 0.00 | 0.00 | 0.00 | 17,938.80 | 0.00 | 485,809.78 | 494,309.78 | | | | |
| 28,795.02 | 0.00 | 0.00 | 19,985.69 | 0.00 | 4,446.59 | 0.00 | 4,296.32 | 27,013.21 | 1,335.30 | 1,779.50 | 707.26 | 0.00 | 0.00 | 5,056.08 | 2,101.65 | 0.00 | 0.00 | 8,500.00 | |

2025-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA

| | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 015 | REYES CASTAÑEDA INGRID JACKELINE | PROFESIONAL ESPECIALIZADO II | 010780190650 | 1901 | 01/02/2001 | 01/02/2001 | | | | | | | | | | | | | |
| 30 | 5,478.00 | 3,400.00 | 600.00 | 375.00 | 349.00 | 5,500.00 | 3,200.00 | 18,902.00 | .00 | .00 | .00 | .00 | .00 | .00 | 16,286.43 | 16,536.43 | | | |
| 912.97 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 830.98 | .00 | 189.02 | .00 | .00 | .00 | .00 | 682.60 | .00 | .00 | 250.00 | |
| 016 | PIRIR XIQUIN ISRAEL | TOPOGRAFO | 445017274-9 | 1689 | 01/09/1997 | 01/09/1997 | | | | | | | | | | | | | |
| 30 | 3,278.00 | 3,850.00 | 675.00 | 0.00 | 449.00 | 5,500.00 | 3,500.00 | 17,252.00 | 172.52 | .00 | .00 | .00 | .00 | .00 | 14,923.49 | 15,173.49 | | | |
| 833.27 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 722.62 | .00 | .00 | .00 | .00 | .00 | .00 | 600.10 | .00 | .00 | 250.00 | |
| 017 | MONZON ARRIAGA ELISEO | ASISTENTE TECNICO II | 3114030320 | 1954 | 01/04/2002 | 01/04/2002 | | | | | | | | | | | | | |
| 30 | 2,838.00 | 2,713.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,100.00 | 13,175.00 | .00 | 2,254.35 | .00 | .00 | .00 | .00 | 9,105.06 | 9,355.06 | | | |
| 636.35 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 457.91 | .00 | 131.75 | .00 | .00 | .00 | .00 | 396.25 | .00 | .00 | 250.00 | |
| 018 | CASTRO MORALES FREDDY JONATAN | AUXILIAR DE TOPOGRAFIA | 030780002638 | 2736 | 03/01/2024 | 03/01/2024 | | | | | | | | | | | | | |
| 30 | 2,398.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | 1,000.00 | 8,898.00 | .00 | .00 | .00 | .00 | .00 | .00 | 7,832.71 | 8,082.71 | | | |
| 429.77 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 170.81 | .00 | 88.98 | .00 | .00 | .00 | .00 | 182.40 | .00 | .00 | 250.00 | |
| 019 | CANAS TUCH GERMAN RENE | AUXILIAR DE TOPOGRAFIA | 010780196292 | 2331 | 25/01/2011 | 25/01/2011 | | | | | | | | | | | | | |
| 30 | 2,398.00 | 1,400.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,000.00 | 10,933.00 | .00 | .00 | .00 | .00 | .00 | .00 | 9,708.13 | 9,958.13 | | | |
| 528.06 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 303.33 | .00 | 109.33 | .00 | .00 | .00 | .00 | 284.15 | .00 | .00 | 250.00 | |
| 020 | MELGAR LOPEZ GERSON BLADIMIR | AUXILIAR DE TOPOGRAFIA | 010780197787 | 2403 | 01/08/2012 | 01/08/2012 | | | | | | | | | | | | | |
| 30 | 2,398.00 | 600.00 | 550.00 | 0.00 | 35.00 | 5,500.00 | 1,000.00 | 10,083.00 | .00 | .00 | .00 | .00 | .00 | .00 | 9,063.90 | 9,313.90 | | | |
| 487.01 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 244.61 | .00 | 45.83 | .00 | .00 | .00 | .00 | 241.65 | .00 | .00 | 250.00 | |
| 021 | ROJAS GONZALEZ MIGUEL ANGEL | AUXILIAR DE TOPOGRAFIA | 0143110823 | 2165 | 02/05/2008 | 02/05/2008 | | | | | | | | | | | | | |
| 30 | 2,398.00 | 1,896.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,000.00 | 11,693.00 | 1,616.93 | 2,060.98 | .00 | .00 | .00 | .00 | 5,764.17 | 6,014.17 | | | |
| 564.77 | .00 | .00 | 814.94 | .00 | 193.33 | .00 | .00 | 355.73 | .00 | .00 | .00 | .00 | .00 | .00 | 322.15 | .00 | .00 | 250.00 | |

Van ...

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 221,202.00 | 114,186.97 | 20,925.00 | 6,375.00 | 10,211.00 | 225,500.00 | 96,882.00 | 695,281.97 | 2,344.41 | 6,870.22 | 4,315.33 | 0.00 | 0.00 | 20,648.10 | 0.00 | 0.00 | 10,250.00 | | | |
| 33,187.22 | 0.00 | 0.00 | 20,800.63 | 0.00 | 5,026.58 | 0.00 | 4,296.32 | 30,099.20 | 1,335.30 | 707.26 | 0.00 | 0.00 | 5,056.08 | 2,101.65 | 0.00 | 558,493.67 | 568,743.67 | | |

Indiv Nombre; Sueldo Perma; Paso Sal; Bonif Antig; Bonif Profe; Comple Pacto; Subsidio Fam; Bono Disp Ope; Sueldo Devengado; 1% Sind/Stepq Sind/Stopq; 1% Sindicato Ostracompq Stupepqpz; Cuenta Bancaria; Codigo; Fecha Ingreso; Fecha Relación; Acep/Dec. 81-70 B. Ornato; Desc Judicial; Prest. Elect.; Banrural; Cuota Coop; Prestamo BI; Jubila; Prest Jubila; Cooperativa Upa; Cooperativa Josefina; Prestamo CHN; Sueldo Liquido; Otros Bonos; Liquido Recibir
IGSS; 1% Sind/Sutrap orquet; Prestamo Sutraporque; Bantrab; Prest Sind; Otros Desctos; Convenio pago; Fianza; Isr; Decreto 424-95 1%

Vienen ...

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 221,202.00 | 114,186.97 | 20,925.00 | 6,375.00 | 10,211.00 | 225,500.00 | 96,882.00 | 695,281.97 | 6,870.22 | 4,315.33 | 0.00 | 0.00 | 20,648.10 | 0.00 | 558,493.67 | 568,743.67 | | | |
| 33,187.22 | 0.00 | 0.00 | 20,800.63 | 0.00 | 5,026.58 | 0.00 | 4,296.32 | 30,099.20 | 1,335.30 | 2,344.41 | 707.26 | 0.00 | 0.00 | 5,056.08 | 2,101.65 | 0.00 | 0.00 | 10,250.00 |

2025-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA

| | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 91,058.00 | 63,993.00 | 12,150.00 | 3,000.00 | 6,110.00 | 115,500.00 | 51,682.00 | 343,493.00 | 2,554.02 | | | | | |
| .00 | .00 | .00 | .00 | 14,466.70 | 1,486.50 | 0.00 | 4,315.33 | .00 | .00 | 2,101.65 | 0.00 | 275,076.56 | 280,326.56 |
| 16,195.83 | 12,426.39 | 2,513.29 | 1,127.72 | 948.06 | .00 | .00 | .00 | 10,280.95 | .00 | 0.00 | 5,250.00 | | |

2025-075-01-00-000-001-011-0509-04 UNIDAD DE COMERCIALIZACION Y MERCADEO

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 001 COBAR MORALES JUVIZA DEL ROSARIO | JEFE DE MERCADEO | 010780188702 | 1335 | 01/03/1990 | 01/03/1990 | | | | | | | | | | | | | |
| 30 | 10,538.00 | 5,545.00 | 600.00 | 375.00 | 649.00 | 5,500.00 | 4,900.00 | 28,107.00 | .00 | .00 | .00 | .00 | .00 | .00 | 23,353.26 | 23,603.26 | | |
| 1,357.57 | .00 | .00 | .00 | .00 | .00 | .00 | 377.75 | 1,532.50 | 343.07 | .00 | .00 | .00 | .00 | .00 | 1,142.85 | .00 | .00 | 250.00 |
| 002 VEGA GALINDO ANGELICA GUADALUPE | ASISTENTE TECNICO III | 010780191576 | 2030 | 03/02/2003 | 03/02/2003 | | | | | | | | | | | | | |
| 30 | 3,058.00 | 2,782.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,200.00 | 13,564.00 | 135.64 | .00 | .00 | .00 | .00 | .00 | 7,412.96 | 7,662.96 | | |
| 655.14 | .00 | .00 | 4,267.23 | .00 | 193.33 | .00 | .00 | 484.00 | .00 | .00 | .00 | .00 | .00 | .00 | 415.70 | .00 | .00 | 250.00 |
| 003 URZUA BLANCA ARELY CONDE SALAZAR DE | ANALISTA DE MERCADEO | 010780186424 | 1267 | 16/02/1989 | 16/02/1989 | | | | | | | | | | | | | |
| 30 | 5,038.00 | 4,854.00 | 600.00 | 375.00 | 649.00 | 5,500.00 | 3,200.00 | 20,216.00 | .00 | .00 | .00 | .00 | .00 | .00 | 17,169.29 | 17,419.29 | | |
| 976.43 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 926.49 | .00 | 202.16 | .00 | .00 | .00 | .00 | 748.30 | .00 | .00 | 250.00 |
| 004 HERNANDEZ CABRERA RAFAEL | RELACIONISTA PUBLICO | 010780190626 | 1896 | 01/02/2001 | 01/02/2001 | | | | | | | | | | | | | |
| 30 | 3,718.00 | 4,550.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 3,200.00 | 17,992.00 | .00 | .00 | .00 | .00 | 1,538.80 | .00 | 10,355.77 | 10,605.77 | | |
| 869.01 | .00 | .00 | 3,808.47 | .00 | 193.33 | .00 | 241.81 | 804.89 | .00 | 179.92 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 250.00 |
| 005 PAREDES HEIDI YOHANA CHARUCO LOPEZ DE | SECRETARIA DE UNIDAD | 3114030522 | 1964 | 02/09/2002 | 02/09/2002 | | | | | | | | | | | | | |
| 30 | 2,618.00 | 2,592.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,100.00 | 12,834.00 | .00 | .00 | .00 | .00 | .00 | .00 | 6,948.88 | 7,198.88 | | |
| 619.88 | .00 | .00 | 4,060.49 | .00 | 193.33 | .00 | .00 | 478.88 | .00 | .00 | 153.34 | .00 | .00 | .00 | 379.20 | .00 | .00 | 250.00 |
| 006 SOZA NAJARRO KEVIN ESTUARDO | ASISTENTE TECNICO I | 01-038-000335-7 | 2712 | 02/05/2024 | 02/05/2024 | | | | | | | | | | | | | |
| 30 | 2,618.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | 1,000.00 | 9,118.00 | .00 | .00 | .00 | .00 | .00 | .00 | 8,196.77 | 8,446.77 | | |
| 440.40 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 171.25 | .00 | .00 | 116.18 | .00 | .00 | .00 | 193.40 | .00 | .00 | 250.00 |

Van ...

| | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 248,790.00 | 134,509.97 | 24,150.00 | 7,125.00 | 12,556.00 | 258,500.00 | 111,482.00 | 797,112.97 | 2,726.49 | 7,005.86 | 4,315.33 | 0.00 | 0.00 | 23,527.55 | 0.00 | 0.00 | 11,750.00 | |
| 38,105.65 | 0.00 | 0.00 | 32,936.82 | 0.00 | 5,799.90 | 0.00 | 4,915.88 | 34,497.21 | 1,678.37 | 976.78 | 0.00 | 0.00 | 5,056.08 | 3,640.45 | 0.00 | 631,930.60 | 643,680.60 |

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506



Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...
248,790.00 134,509.97 24,150.00 7,125.00 12,556.00 258,500.00 111,482.00 797,112.97 7,005.86 4,315.33 0.00 0.00 23,527.55 0.00 631,930.60 643,680.60
38,105.65 0.00 0.00 32,936.82 0.00 5,799.90 0.00 4,915.88 34,497.21 1,678.37 2,726.49 976.78 0.00 0.00 5,056.08 3,640.45 0.00 0.00 11,750.00

2025-075-01-00-000-001-011-0509-04 UNIDAD DE COMERCIALIZACION Y MERCADEO

007 PERDOMO NANCY MAYLEN PEREIRA GARCIA DE — ANALISTA DE MERCADEO — 010780188222 — 1463 — 17/01/1994 — 17/01/1994
30 5,038.00 5,370.00 600.00 375.00 649.00 5,500.00 3,200.00 20,732.00 .00 .00 .00 .00 .00 .00 17,578.48 17,828.48
1,001.36 .00 .00 .00 .00 193.33 .00 .00 952.41 .00 .00 232.32 .00 .00 .00 774.10 .00 .00 250.00

008 YESCAS ORELLANA WENDY — ASISTENTE TECNICO III — 4114062991 — 2212 — 16/06/2008 — 16/06/2008
30 3,058.00 2,381.00 650.00 0.00 249.00 5,500.00 1,200.00 13,038.00 130.38 .00 .00 .00 .00 .00 7,361.67 7,611.67
629.74 .00 .00 3,885.27 .00 193.33 .00 .00 448.21 .00 .00 .00 .00 .00 .00 389.40 .00 .00 250.00

35,684.00 28,074.00 4,475.00 1,125.00 3,243.00 44,000.00 19,000.00 135,601.00 266.02
.00 .00 .00 .00 5,798.63 382.08 501.84 .00 .00 .00 1,538.80 0.00 98,377.08 100,377.08
6,549.53 16,021.46 1,159.98 619.56 343.07 .00 .00 .00 4,042.95 .00 0.00 2,000.00

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001 YAQUE CASTILLO FEDERICO AUGUSTO — JEFE DE INFORMATICA — 010780188419 — 1672 — 28/04/1997 — 28/04/1997
30 10,538.00 6,878.00 600.00 375.00 549.00 5,500.00 4,900.00 29,340.00 293.40 .00 .00 .00 .00 .00 18,880.35 19,130.35
1,417.12 .00 .00 5,522.66 .00 .00 .00 394.33 1,627.64 .00 .00 .00 .00 .00 .00 1,204.50 .00 .00 250.00

002 GRANADOS RIVAS HENRY ARTURO — ASISTENTE TECNICO IV — 020780196036 — 2143 — 02/05/2008 — 02/05/2008
30 3,498.00 2,200.00 650.00 0.00 249.00 5,500.00 1,200.00 13,297.00 .00 .00 .00 .00 .00 .00 11,397.26 11,647.26
642.25 132.97 .00 .00 .00 193.33 .00 .00 528.84 .00 .00 .00 .00 .00 .00 402.35 .00 .00 250.00

003 SAMAYOA GRINDI MARLENY MENDEZ GONZALEZ DE — SECRETARIA DE UNIDAD — 010780188028 — 1481 — 01/02/1994 — 01/02/1994
30 2,618.00 4,370.00 675.00 0.00 649.00 5,500.00 1,100.00 14,912.00 .00 .00 .00 3,915.04 .00 .00 9,068.59 9,318.59
720.25 .00 .00 .00 .00 .00 .00 .00 575.90 .00 149.12 .00 .00 .00 .00 483.10 .00 .00 250.00

004 GUERRA CRUZ MYNOR SAUL — PROFESIONAL ESPECIALIZADO III — 010780191410 — 2031 — 03/02/2003 — 03/02/2003
30 6,358.00 3,732.00 600.00 375.00 349.00 5,500.00 3,800.00 20,714.00 .00 .00 .00 .00 .00 .00 17,138.64 17,388.64
1,000.49 .00 .00 664.85 .00 193.33 .00 .00 943.49 .00 .00 .00 .00 .00 .00 773.20 .00 .00 250.00

Van ...
279,898.00 159,440.97 27,925.00 8,250.00 15,250.00 291,500.00 126,882.00 909,145.97 2,875.61 7,429.64 4,315.33 0.00 0.00 27,554.20 0.00 0.00 13,250.00
43,516.86 132.97 0.00 43,009.60 0.00 6,573.22 0.00 5,310.21 39,573.70 1,678.37 1,209.10 0.00 0.00 8,971.12 3,640.45 0.00 713,355.59 726,605.59

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr

Vienen ...

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 279,898.00 | 159,440.97 | 27,925.00 | 8,250.00 | 15,250.00 | 291,500.00 | 126,882.00 | 909,145.97 | 7,429.64 | 4,315.33 | 0.00 | 0.00 | 27,554.20 | 0.00 | 713,355.59 | 726,605.59 | | | |
| 43,516.86 | 132.97 | 0.00 | 43,009.60 | 0.00 | 6,573.22 | 0.00 | 5,310.21 | 39,573.70 | 1,678.37 | 2,875.61 | 1,209.10 | 0.00 | 0.00 | 8,971.12 | 3,640.45 | 0.00 | 0.00 | 13,250.00 |

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005 HERNANDEZ RAMIREZ CESAR HERNAN — PROFESIONAL ESPECIALIZADO II — 01-078-020447-3 — 2193 — 02/06/2008 — 02/06/2008

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 5,478.00 | 2,816.00 | 600.00 | 375.00 | 249.00 | 5,500.00 | 3,200.00 | 18,218.00 | 182.18 | .00 | .00 | 3,087.41 | .00 | .00 | 12,461.21 | 12,711.21 | | |
| 879.93 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 765.54 | .00 | .00 | .00 | .00 | .00 | .00 | 648.40 | .00 | .00 | 250.00 |

006 LUCAS PINEDA JORGE VINICIO — PROFESIONAL ESPECIALIZADO III — 010780187692 — 1489 — 10/02/1994 — 10/02/1994

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 6,358.00 | 6,055.00 | 600.00 | 375.00 | 649.00 | 5,500.00 | 3,800.00 | 23,337.00 | .00 | .00 | .00 | .00 | .00 | .00 | 19,137.95 | 19,387.95 | | |
| 1,127.18 | .00 | .00 | .00 | .00 | 193.33 | .00 | 313.64 | 1,131.81 | 295.37 | 233.37 | .00 | .00 | .00 | .00 | 904.35 | .00 | .00 | 250.00 |

007 LEMUS PAIZ EDUARDO DE JESUS — PROFESIONAL ESPECIALIZADO III — 010780188214 — 1379 — 16/10/1991 — 16/10/1991

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 6,358.00 | 7,850.00 | 600.00 | 375.00 | 649.00 | 5,500.00 | 3,800.00 | 25,132.00 | .00 | .00 | .00 | .00 | .00 | .00 | 21,115.22 | 21,365.22 | | |
| 1,213.88 | .00 | .00 | .00 | .00 | 193.33 | .00 | 337.77 | 1,277.70 | .00 | .00 | .00 | .00 | .00 | .00 | 994.10 | .00 | .00 | 250.00 |

008 CATALAN RODRIGUEZ FEDERICO ANTONIO — ANALISTA DE SISTEMAS — 3185345524 — 1739 — 01/07/1999 — 01/07/1999

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 4,378.00 | 4,750.00 | 675.00 | 0.00 | 449.00 | 5,500.00 | 1,200.00 | 16,952.00 | 169.52 | .00 | .00 | 4,120.63 | .00 | .00 | 10,089.21 | 10,339.21 | | |
| 818.78 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 975.43 | .00 | .00 | .00 | .00 | .00 | .00 | 585.10 | .00 | .00 | 250.00 |

009 KEGEL VICENTE OSCAR ROMEO — PROFESIONAL ESPECIALIZADO I — 020780195722 — 2138 — 16/04/2008 — 16/04/2008

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 4,378.00 | 2,342.00 | 600.00 | 375.00 | 249.00 | 5,500.00 | 3,200.00 | 16,644.00 | .00 | .00 | .00 | .00 | .00 | .00 | 14,278.66 | 14,528.66 | | |
| 803.91 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 686.96 | .00 | 111.44 | .00 | .00 | .00 | .00 | 569.70 | .00 | .00 | 250.00 |

010 MOREIRA SANDOVAL MARVIN ESTUARDO — TECNICO EN COMPUTO III — 01078019764-7 — 2396 — 01/06/2012 — 01/06/2012

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 3,278.00 | 1,517.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,200.00 | 12,130.00 | .00 | .00 | .00 | .00 | .00 | .00 | 8,976.59 | 9,226.59 | | |
| 585.88 | .00 | .00 | 1,446.54 | .00 | 193.33 | .00 | .00 | 517.36 | .00 | 66.30 | .00 | .00 | .00 | .00 | 344.00 | .00 | .00 | 250.00 |

011 DAVILA JOLON JOSE LUIS — ASISTENTE TECNICO IV — 01-078-020294-2 — 2105 — 09/01/2008 — 09/01/2008

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 3,498.00 | 2,945.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,200.00 | 14,042.00 | .00 | .00 | .00 | .00 | .00 | .00 | 9,882.60 | 10,132.60 | | |
| 678.23 | .00 | .00 | 2,435.68 | .00 | .00 | .00 | .00 | 520.47 | .00 | 85.42 | .00 | .00 | .00 | .00 | 439.60 | .00 | .00 | 250.00 |

012 AMAYA MARIA ISABEL SOLIS MENDOZA DE — TECNICO EN COMPUTO II — 030780001038 — 2591 — 03/07/2017 — 03/07/2017

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 3,058.00 | 600.00 | 435.00 | 0.00 | 35.00 | 5,500.00 | 1,100.00 | 10,728.00 | .00 | .00 | .00 | 2,064.08 | .00 | .00 | 7,450.82 | 7,700.82 | | |
| 518.16 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 288.76 | .00 | .00 | 132.28 | .00 | .00 | .00 | 273.90 | .00 | .00 | 250.00 |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 316,682.00 | 188,315.97 | 32,635.00 | 9,750.00 | 17,864.00 | 335,500.00 | 145,582.00 | 1,046,328.97 | 3,372.14 | 7,781.34 | 4,315.33 | 0.00 | 0.00 | 32,313.35 | 0.00 | 0.00 | 15,250.00 | | |
| 50,142.81 | 132.97 | 0.00 | 46,891.82 | 0.00 | 7,733.20 | 0.00 | 5,961.62 | 45,737.73 | 1,973.74 | 1,341.38 | 0.00 | 0.00 | 18,243.24 | 3,640.45 | 0.00 | 816,747.85 | 831,997.85 | |

| | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Indiv | Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | | | | | |
| Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | | | Otros Desctos | Convenio pago | | Decreto 424-95 1% | | | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Prest Jubila | Cooperativa Upa | Cooperativa Josefina |
| IGSS | | | Bantrab | Prest Sind | | | Fianza | Isr | | | | | | | | | Jubila | Prestamo CHN | Sueldo Liquido / Otros Bonos / Liquido Recibir |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 316,682.00 | 188,315.97 | 32,635.00 | 9,750.00 | 17,864.00 | 335,500.00 | 145,582.00 | 1,046,328.97 | 7,781.34 | 4,315.33 | 0.00 | 0.00 | 32,313.35 | 0.00 | 816,747.85 | 831,997.85 | | | | |
| 50,142.81 | 132.97 | 0.00 | 46,891.82 | 0.00 | 7,733.20 | 0.00 | 5,961.62 | 45,737.73 | 1,973.74 | 3,372.14 | 1,341.38 | 0.00 | 0.00 | 18,243.24 | 3,640.45 | 0.00 | 0.00 | 15,250.00 | |

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| | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 013 | AGUILAR CANTE JULIO ISAIAS | TECNICO EN COMPUTO III | 010780198988 | 2476 | 16/12/2013 | 16/12/2013 | | | | | | | | | | | | | |
| 30 | 3,278.00 | 1,100.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,200.00 | 11,713.00 | 117.13 | .00 | .00 | .00 | .00 | .00 | 9,977.20 | 10,227.20 | | | |
| 565.74 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 536.45 | .00 | .00 | .00 | .00 | .00 | .00 | 323.15 | .00 | .00 | 250.00 | |
| 014 | FLORES CRUZ NERY ALEXANDER | TECNICO EN COMPUTO II | 445-015169-3 | 2515 | 17/11/2014 | 17/11/2014 | | | | | | | | | | | | | |
| 30 | 3,058.00 | 600.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,100.00 | 10,893.00 | 1,108.93 | .00 | .00 | .00 | .00 | .00 | 8,277.32 | 8,527.32 | | | |
| 526.13 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 505.14 | .00 | .00 | .00 | .00 | .00 | .00 | 282.15 | .00 | .00 | 250.00 | |
| 015 | ORTIZ FERNANDEZ CARLOS ESTUARDO | PROFESIONAL ESPECIALIZADO I | 010780190596 | 1897 | 01/02/2001 | 01/02/2001 | | | | | | | | | | | | | |
| 30 | 4,378.00 | 4,657.00 | 600.00 | 0.00 | 349.00 | 5,500.00 | 3,200.00 | 18,684.00 | .00 | .00 | .00 | .00 | .00 | .00 | 16,739.04 | 16,989.04 | | | |
| 902.44 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 849.19 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 250.00 | |
| 016 | AGUIRRE MORALES ANA LUBIA | PROFESIONAL ESPECIALIZADO I | 01078018928-8 | 1385 | 09/03/1992 | 09/03/1992 | | | | | | | | | | | | | |
| 30 | 4,378.00 | 5,170.00 | 600.00 | 375.00 | 649.00 | 5,500.00 | 3,200.00 | 19,872.00 | .00 | .00 | .00 | .00 | .00 | .00 | 17,084.67 | 17,334.67 | | | |
| 959.82 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 897.69 | .00 | 198.72 | .00 | .00 | .00 | .00 | 731.10 | .00 | .00 | 250.00 | |
| 017 | RODAS ALONZO ROCIO NINETH | TECNICO EN COMPUTO I | 01-078-019961-5 | 2520 | 16/12/2014 | 16/12/2014 | | | | | | | | | | | | | |
| 30 | 2,728.00 | 600.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,000.00 | 10,463.00 | .00 | .00 | .00 | .00 | .00 | .00 | 7,334.53 | 7,584.53 | | | |
| 505.36 | .00 | .00 | 1,769.78 | .00 | 193.33 | .00 | .00 | 269.72 | .00 | .00 | 129.63 | .00 | .00 | .00 | 260.65 | .00 | .00 | 250.00 | |
| 018 | ESQUIVEL ROSA JULIO NOLBERTO | AUXILIAR DE COMPUTO | 01078019828-7 | 2720 | 15/08/2024 | 15/08/2024 | | | | | | | | | | | | | |
| 30 | 2,508.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | 1,000.00 | 9,008.00 | .00 | 1,005.73 | .00 | .00 | .00 | .00 | 7,123.95 | 7,373.95 | | | |
| 435.09 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 165.25 | .00 | 90.08 | .00 | .00 | .00 | .00 | 187.90 | .00 | .00 | 250.00 | |

| | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 80,124.00 | 58,182.00 | 10,085.00 | 2,625.00 | 5,663.00 | 99,000.00 | 40,400.00 | 296,079.00 | 1,871.16 | | | | | | | | |
| 132.97 | .00 | .00 | .00 | 13,063.34 | 934.45 | 261.91 | 1,005.73 | .00 | 13,187.16 | .00 | 0.00 | 226,413.81 | 230,913.81 | | | |
| 14,300.64 | 11,839.51 | 2,319.96 | 1,045.74 | 295.37 | .00 | .00 | .00 | 9,407.25 | .00 | 0.00 | 4,500.00 | | | | | |

2025-075-01-00-000-001-011-0599-06 UNIDAD DE AUDITORIA INTERNA

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 337,010.00 | 200,442.97 | 35,485.00 | 10,125.00 | 19,117.00 | 368,500.00 | 156,282.00 | 1,126,961.97 | 3,660.94 | 9,007.40 | 5,321.06 | 0.00 | 0.00 | 34,098.30 | 0.00 | 0.00 | 16,750.00 | | |
| 54,037.39 | 132.97 | 0.00 | 48,661.60 | 0.00 | 8,506.52 | 0.00 | 5,961.62 | 48,961.17 | 1,973.74 | 1,471.01 | 0.00 | 0.00 | 18,243.24 | 3,640.45 | 0.00 | 883,284.56 | 900,034.56 | |

Indiv Nombre Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo Prest. Elect. | Banrural | Fecha Ingreso Cuota Coop | Prestamo BI | Fecha Relación Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1%

Vienen ...

337,010.00 200,442.97 35,485.00 10,125.00 19,117.00 368,500.00 156,282.00 1,126,961.97 9,007.40 5,321.06 0.00 0.00 34,098.30 0.00 883,284.56 900,034.56

54,037.39 132.97 0.00 48,661.60 0.00 8,506.52 0.00 5,961.62 48,961.17 1,973.74 3,660.94 1,471.01 0.00 0.00 18,243.24 3,640.45 0.00 0.00 16,750.00

2025-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA

| No. | Nombre | Puesto | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación |
|---|---|---|---|---|---|---|
| 001 | SOCOP TZAY LUIS EDUARDO | AUDITOR INTERNO | 3014032759 | 2675 | 11/05/2023 | 11/05/2023 |
| 002 | MEZA MALTEZ RODOLFO ALBERTO | SUBAUDITOR INTERNO | 010780198813 | 2464 | 01/10/2013 | 01/10/2013 |
| 003 | CARBALLO MARLENY GARCIA DIAZ DE | SECRETARIA DE UNIDAD | 3114036136 | 2517 | 17/11/2014 | 17/11/2014 |
| 004 | SOLARES SILVIA LUCRECIA SANTOS MORAN DE | AUDITOR | 30780000180 | 2359 | 16/12/2011 | 16/12/2011 |
| 005 | GUZMAN PEREZ HILDA ISABEL | AUDITOR | 010780188508 | 1428 | 02/11/1993 | 02/11/1993 |
| 006 | ORTEGA RAMOS ALFONSO NERY | PROFESIONAL ESPECIALIZADO III | 010780187811 | 1194 | 20/04/1987 | 20/04/1987 |
| 007 | CARVAJAL GIL OVEL | AUDITOR | 020780196427 | 2205 | 01/06/2008 | 01/06/2008 |
| 008 | SIAJES CLAUDIA CONSUELO CIFUENTES CASTILLO DE | PROFESIONAL ESPECIALIZADO III | 010780188265 | 1638 | 12/08/1996 | 12/08/1996 |

| | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 001 | 30 | 12,738.00 | 321.00 | 0.00 | 375.00 | 0.00 | 5,500.00 | 4,900.00 | 23,834.00 | .00 | .00 | .00 | .00 | .00 | .00 | 20,952.36 | 21,202.36 |
| 002 | 30 | 8,558.00 | 2,000.00 | 500.00 | 375.00 | 85.00 | 5,500.00 | 4,000.00 | 21,018.00 | .00 | .00 | .00 | .00 | .00 | .00 | 17,761.75 | 18,011.75 |
| 003 | 29 | 2,443.95 | 560.00 | 513.34 | 0.00 | 79.34 | 5,379.12 | 1,026.78 | 10,002.53 | .00 | .00 | .00 | .00 | .00 | .00 | 8,751.27 | 8,984.60 |
| 004 | 30 | 4,158.00 | 1,500.00 | 550.00 | 375.00 | 85.00 | 5,500.00 | 3,500.00 | 15,668.00 | .00 | .00 | .00 | .00 | .00 | .00 | 7,995.16 | 8,245.16 |
| 005 | 30 | 4,158.00 | 5,173.00 | 675.00 | 375.00 | 649.00 | 5,500.00 | 3,500.00 | 20,030.00 | .00 | .00 | .00 | .00 | .00 | .00 | 16,800.87 | 17,050.87 |
| 006 | 30 | 6,358.00 | 7,600.00 | 600.00 | 375.00 | 649.00 | 5,500.00 | 3,800.00 | 24,882.00 | .00 | .00 | .00 | .00 | 2,805.41 | .00 | 17,562.73 | 17,812.73 |
| 007 | 30 | 4,158.00 | 2,417.00 | 650.00 | 375.00 | 249.00 | 5,500.00 | 3,500.00 | 16,849.00 | .00 | .00 | .00 | .00 | .00 | .00 | 12,247.13 | 12,497.13 |
| 008 | 30 | 6,358.00 | 6,150.00 | 600.00 | 375.00 | 549.00 | 5,500.00 | 3,800.00 | 23,332.00 | .00 | .00 | .00 | .00 | .00 | .00 | 19,851.39 | 20,101.39 |

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 001 | 1,151.18 | .00 | .00 | .00 | .00 | 193.33 | .00 | 320.33 | 1,216.80 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 250.00 |
| 002 | 1,015.17 | .00 | .00 | .00 | .00 | 193.33 | .00 | 282.49 | 976.86 | .00 | .00 | .00 | .00 | .00 | .00 | 788.40 | .00 | .00 | 250.00 |
| 003 | 483.09 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 232.02 | .00 | 100.01 | .00 | .00 | .00 | .00 | 242.81 | .00 | .00 | 233.33 |
| 004 | 756.76 | .00 | .00 | 5,414.46 | .00 | .00 | .00 | 210.58 | 613.46 | .00 | 156.68 | .00 | .00 | .00 | .00 | 520.90 | .00 | .00 | 250.00 |
| 005 | 967.45 | .00 | .00 | .00 | .00 | 193.33 | .00 | 269.20 | 914.85 | .00 | 145.30 | .00 | .00 | .00 | .00 | 739.00 | .00 | .00 | 250.00 |
| 006 | 1,201.80 | .00 | .00 | .00 | .00 | 193.33 | .00 | 334.41 | 1,243.08 | 310.82 | 248.82 | .00 | .00 | .00 | .00 | 981.60 | .00 | .00 | 250.00 |
| 007 | 813.81 | .00 | .00 | 2,125.07 | .00 | .00 | .00 | 226.45 | 688.10 | .00 | 168.49 | .00 | .00 | .00 | .00 | 579.95 | .00 | .00 | 250.00 |
| 008 | 1,126.94 | .00 | .00 | .00 | .00 | .00 | .00 | 313.58 | 1,135.99 | .00 | .00 | .00 | .00 | .00 | .00 | 904.10 | .00 | .00 | 250.00 |

Van ...

385,939.95 226,163.97 39,573.34 12,750.00 21,462.34 412,379.12 184,308.78 1,282,577.50 4,480.24 9,007.40 5,321.06 0.00 0.00 38,855.06 0.00 0.00 18,733.33

61,553.59 132.97 0.00 56,201.13 0.00 9,473.17 0.00 7,918.66 55,982.33 2,284.56 1,471.01 0.00 0.00 18,243.24 6,445.86 0.00 1,005,207.22 1,023,940.55

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS

Vienen ...
385,939.95 226,163.97 39,573.34 12,750.00 21,462.34 412,379.12 184,308.78 1,282,577.50 9,007.40 5,321.06 0.00 0.00 38,855.06 0.00 1,005,207.22 1,023,940.55
61,553.59 132.97 0.00 56,201.13 0.00 9,473.17 0.00 7,918.66 55,982.33 2,284.56 4,480.24 1,471.01 0.00 0.00 18,243.24 6,445.86 0.00 0.00 18,733.33

2025-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA

009 SIAJES BARILLAS MAYNOR ARMANDO AUDITOR 3114030774 1246 16/01/1989 16/01/1989
30 4,158.00 6,984.00 675.00 0.00 649.00 5,500.00 3,500.00 21,466.00 .00 7,376.80 .00 .00 325.25 .00 10,206.07 10,456.07
1,036.81 .00 .00 .00 .00 193.33 .00 288.50 1,013.78 .00 214.66 .00 .00 .00 .00 810.80 .00 .00 250.00

010 FONSECA EVELIN ODILY LEMUS PEREZ DE PROFESIONAL ESPECIALIZADO III 10780188354 1699 18/11/1997 18/11/1997
30 6,358.00 5,550.00 600.00 375.00 449.00 5,500.00 3,800.00 22,632.00 .00 .00 .00 .00 .00 .00 18,863.70 19,113.70
1,093.13 .00 .00 .00 .00 193.33 .00 304.17 1,082.25 .00 226.32 .00 .00 .00 .00 869.10 .00 .00 250.00

011 GONZALEZ OCAMPO EDY RAMIRO AUDITOR 020780264635 2223 20/08/2008 20/08/2008
30 4,158.00 2,355.00 650.00 375.00 249.00 5,500.00 3,500.00 16,787.00 3,667.87 .00 .00 .00 .00 .00 5,687.25 5,937.25
810.81 .00 .00 4,934.46 .00 193.33 .00 225.61 690.82 .00 .00 .00 .00 .00 .00 576.85 .00 .00 250.00

012 LARA MENDEZ JORGE HUMBERTO AUDITOR 010780189679 1766 16/12/1999 16/12/1999
30 4,158.00 5,150.00 675.00 375.00 349.00 5,500.00 3,500.00 19,707.00 .00 .00 .00 .00 .00 .00 16,485.71 16,735.71
951.85 .00 .00 .00 .00 193.33 .00 264.86 891.33 .00 197.07 .00 .00 .00 .00 722.85 .00 .00 250.00

014 AMADO TERCERO ROBERTO ISMAEL AUDITOR 010780189504 1737 15/06/1999 15/06/1999
30 4,158.00 4,800.00 675.00 375.00 449.00 5,500.00 3,500.00 19,457.00 3,194.57 .00 .00 .00 .00 .00 13,282.22 13,532.22
939.77 .00 .00 .00 .00 193.33 .00 261.50 875.26 .00 .00 .00 .00 .00 .00 710.35 .00 .00 250.00

015 DIAZ LOPEZ JUAN MIGUEL AUDITOR 010780188109 1640 01/09/1996 01/09/1996
30 4,158.00 5,350.00 675.00 375.00 549.00 5,500.00 3,500.00 20,107.00 .00 .00 .00 .00 .00 .00 15,958.15 16,208.15
971.17 .00 .00 1,162.55 .00 193.33 .00 270.23 808.72 .00 .00 .00 .00 .00 .00 742.85 .00 .00 250.00

016 SUC ICAL FREDY ALFONSO AUDITOR 3013090448 2474 02/12/2013 02/12/2013
30 4,158.00 300.00 550.00 375.00 50.00 5,500.00 3,500.00 14,433.00 .00 .00 .00 .00 .00 .00 12,623.08 12,873.08
697.11 .00 .00 .00 .00 .00 .00 193.98 459.68 .00 .00 .00 .00 .00 .00 459.15 .00 .00 250.00

017 CARIAS ARGUETA EDWIN HUMBERTO AUDITOR 020780195714 2116 16/04/2008 16/04/2008
30 4,158.00 2,542.00 650.00 375.00 249.00 5,500.00 3,500.00 16,974.00 .00 .00 .00 .00 .00 .00 14,442.78 14,692.78
819.84 .00 .00 .00 .00 193.33 .00 228.13 703.72 .00 .00 .00 .00 .00 .00 586.20 .00 .00 250.00

Van ...
421,403.95 259,194.97 44,723.34 15,375.00 24,455.34 456,379.12 212,608.78 1,434,140.50 5,118.29 15,869.84 12,697.86 0.00 0.00 44,333.21 0.00 0.00 20,733.33
68,874.08 132.97 0.00 62,298.14 0.00 10,826.48 0.00 9,955.64 62,507.89 2,284.56 1,471.01 0.00 0.00 18,243.24 6,771.11 0.00 1,112,756.18 1,133,489.51

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1%

Vienen ...

421,403.95 259,194.97 44,723.34 15,375.00 24,455.34 456,379.12 212,608.78 1,434,140.50 ********** 12,697.86 0.00 0.00 44,333.21 0.00 1,112,756.18 1,133,489.51
68,874.08 132.97 0.00 62,298.14 0.00 10,826.48 0.00 9,955.64 62,507.89 2,284.56 5,118.29 1,471.01 0.00 0.00 18,243.24 6,771.11 0.00 0.00 20,733.33

2025-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA

018 MONZON MARTINEZ CROSBY ROSITA AUDITOR 020780196222 2141 02/05/2008 02/05/2008
30 4,158.00 2,333.00 650.00 375.00 249.00 5,500.00 3,500.00 16,765.00 167.65 .00 .00 .00 .00 .00 14,312.54 14,562.54
809.75 .00 .00 .00 .00 .00 .00 225.32 673.99 .00 .00 .00 .00 .00 .00 575.75 .00 .00 250.00

019 RECINOS INGRID MARISOL NATARENO RUIZ DE AUDITOR 10170293774 2355 02/11/2011 02/11/2011
30 4,158.00 1,500.00 550.00 375.00 85.00 5,500.00 3,500.00 15,668.00 156.68 .00 .00 .00 .00 .00 13,216.29 13,466.29
756.76 .00 .00 .00 .00 193.33 .00 210.58 613.46 .00 .00 .00 .00 .00 .00 520.90 .00 .00 250.00

92,709.95 62,585.00 10,438.34 6,000.00 5,672.34 98,879.12 63,326.78 339,611.53 7,186.77
.00 .00 .00 .00 14,834.17 1,457.35 0.00 7,376.80 .00 .00 3,130.66 0.00 257,000.45 261,483.78
16,403.20 13,636.54 2,513.29 4,429.92 310.82 .00 .00 .00 11,331.56 .00 0.00 4,483.33

2025-075-01-00-000-001-011-0509-07 UNIDAD EJECUTORA DE PROYECTOS

001 ARELLANO LAGOS MARLON RUBEN JEFE DE UNIDAD EJECUTORA DE PROYECTOS 321802714-4 2711 16/04/2024 16/04/2024
30 10,538.00 0.00 0.00 375.00 0.00 5,500.00 4,900.00 21,313.00 .00 .00 .00 .00 .00 .00 18,793.89 19,043.89
1,029.42 .00 .00 .00 .00 193.33 .00 286.45 1,009.91 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

002 CAMO LOPEZ BORIS PAOLO PROFESIONAL ESPECIALIZADO III 20990032030 2326 01/10/2010 01/10/2010
30 6,358.00 2,800.00 500.00 375.00 85.00 5,500.00 3,800.00 19,418.00 .00 .00 .00 .00 .00 .00 16,448.95 16,698.95
937.89 .00 .00 .00 .00 193.33 .00 260.98 868.45 .00 .00 .00 .00 .00 .00 708.40 .00 .00 250.00

003 CHOROSAJEV ESMENJAUD GUILLERMO ENRIQUE ASISTENTE TECNICO III 010780190553 1887 01/02/2001 01/02/2001
30 3,058.00 3,999.00 675.00 0.00 349.00 5,500.00 2,782.00 16,363.00 .00 .00 .00 .00 .00 .00 13,976.08 14,226.08
790.33 .00 .00 .00 .00 193.33 .00 .00 658.98 .00 .00 188.63 .00 .00 .00 555.65 .00 .00 250.00

004 CONTRERAS EVELING MAGALY CAMPOSECO ORANTES DE ASISTENTE TECNICO IV 020780195749 2140 16/04/2008 16/04/2008
30 3,498.00 2,342.00 650.00 0.00 249.00 5,500.00 1,200.00 13,439.00 .00 .00 .00 .00 .00 .00 11,576.82 11,826.82
649.10 .00 .00 .00 .00 193.33 .00 .00 475.91 .00 134.39 .00 .00 .00 .00 409.45 .00 .00 250.00

Van ...

453,171.95 272,168.97 47,748.34 16,875.00 25,472.34 489,379.12 232,290.78 1,537,106.50 5,252.68 16,194.17 12,697.86 0.00 0.00 47,103.36 0.00 0.00 22,233.33
73,847.33 132.97 0.00 62,298.14 0.00 11,793.13 0.00 10,938.97 66,808.59 2,284.56 1,659.64 0.00 0.00 18,243.24 6,771.11 0.00 1,201,080.75 1,223,314.08

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Indiv | Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| IGSS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Vienen ...

| | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 453,171.95 | 272,168.97 | 47,748.34 | 16,875.00 | 25,472.34 | 489,379.12 | 232,290.78 | 1,537,106.50 | ********** | 12,697.86 | 0.00 | 0.00 | 47,103.36 | 0.00 | 1,201,080.75 | 1,223,314.08 | | | | |
| 73,847.33 | 132.97 | 0.00 | 62,298.14 | 0.00 | 11,793.13 | 0.00 | 10,938.97 | 66,808.59 | 2,284.56 | 5,252.68 | 1,659.64 | 0.00 | 0.00 | 18,243.24 | 6,771.11 | 0.00 | 0.00 | 22,233.33 | |

2025-075-01-00-000-001-011-0509-07 UNIDAD EJECUTORA DE PROYECTOS

| | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 005 | YAC QUIEM MYNOR ORLANDO | PROFESIONAL ESPECIALIZADO II | 01078019632-2 | 2532 | 16/03/2015 | 16/03/2015 | | | | | | | | | | | | | | |
| 30 | 5,478.00 | 1,200.00 | 500.00 | 375.00 | 85.00 | 5,500.00 | 3,200.00 | 16,338.00 | .00 | .00 | .00 | .00 | .00 | .00 | 13,759.99 | 14,009.99 | | | | |
| 789.13 | 163.38 | .00 | .00 | .00 | 193.33 | .00 | 219.59 | 658.18 | .00 | .00 | .00 | .00 | .00 | .00 | 554.40 | .00 | .00 | 250.00 | | |
| 006 | TOCAY AJCUC DOUGLAS ORLANDO | PROFESIONAL ESPECIALIZADO II | 01078019870-8 | 2533 | 16/03/2015 | 16/03/2015 | | | | | | | | | | | | | | |
| 30 | 5,478.00 | 1,200.00 | 500.00 | 375.00 | 85.00 | 5,500.00 | 3,200.00 | 16,338.00 | .00 | .00 | .00 | .00 | .00 | .00 | 12,309.29 | 12,559.29 | | | | |
| 789.13 | .00 | .00 | 1,619.11 | .00 | 193.33 | .00 | 219.59 | 653.15 | .00 | .00 | .00 | .00 | .00 | .00 | 554.40 | .00 | .00 | 250.00 | | |
| 007 | FIGUEROA CARRASCOZA HERNAN BAUDILIO | PROFESIONAL ESPECIALIZADO II | 020380003125 | 2534 | 16/03/2015 | 16/03/2015 | | | | | | | | | | | | | | |
| 30 | 5,478.00 | 1,200.00 | 500.00 | 375.00 | 85.00 | 5,500.00 | 3,200.00 | 16,338.00 | .00 | .00 | .00 | .00 | .00 | .00 | 13,923.37 | 14,173.37 | | | | |
| 789.13 | .00 | .00 | .00 | .00 | 193.33 | .00 | 219.59 | 658.18 | .00 | .00 | .00 | .00 | .00 | .00 | 554.40 | .00 | .00 | 250.00 | | |

| | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 39,886.00 | 12,741.00 | 3,325.00 | 1,875.00 | 938.00 | 38,500.00 | 22,282.00 | 119,547.00 | 0.00 | | | | | |
| 163.38 | .00 | .00 | .00 | 4,982.76 | 134.39 | 188.63 | .00 | .00 | .00 | .00 | 0.00 | 100,788.39 | 102,538.39 |
| 5,774.13 | 1,619.11 | 1,353.31 | 1,206.20 | .00 | .00 | .00 | .00 | 3,336.70 | .00 | 0.00 | 1,750.00 | | |

Van ...

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 469,605.95 | 275,768.97 | 49,248.34 | 18,000.00 | 25,727.34 | 505,879.12 | 241,890.78 | 1,586,120.50 | 5,252.68 | 16,194.17 | 12,697.86 | 0.00 | 0.00 | 48,766.56 | 0.00 | 0.00 | 22,983.33 | | |
| 76,214.72 | 296.35 | 0.00 | 63,917.25 | 0.00 | 12,373.12 | 0.00 | 11,597.74 | 68,778.10 | 2,284.56 | 1,659.64 | 0.00 | 0.00 | 18,243.24 | 6,771.11 | 0.00 | 1,241,073.40 | 1,264,056.73 | |

OBSERVACIONES NOMINA DE SUELDOS-01-202506

| CODIGO | INDIV | NOMBRE EMPLEADO | CARGO | OBSERVACIONES |
|---|---|---|---|---|
| 2647 | 1 | CHACON AREVALO, MARCO TULIO | JEFE DE ASESORIA JURIDICA | DESC. DE SEGURO MEDICO A PARTIR DEL MES DE JUNIO 2025 |
| 1481 | 3 | SAMAYOA GRINDI MARLENY MENDEZ GONZALEZ DE SAMAYOA DE | SECRETARIA DE UNIDAD | DESC. PRÉSTAMO BANCO INDUSTRIAL NO. 410131033670016 A PARTIR DEL MES DE JUNIO 2025<br>CANCELACIÓN DE PRESTAMO BANTRAB NO. 011909295489 A PARTIR DEL MES DE JUNIO 2025 |
| 1194 | 6 | ORTEGA RAMOS, ALFONSO NERY | PROFESIONAL ESPECIALIZADO III | CANCELACIÓN DE PRESTAMO BANTRAB NO. 012405420836 A PARTIR DEL MES DE JUNIO 2025 |
| 2090 | 8 | MARROQUIN ESQUITE, ELMER DAVID | PROFESIONAL ESPECIALIZADO III | CANCELACIÓN DE PRESTAMO BANTRAB NO. 012208035530 A PARTIR DEL MES DE JUNIO 2025 |
| 2223 | 11 | GONZALEZ OCAMPO, EDY RAMIRO | AUDITOR | DESC. DE PRESTAMO BANTRAB NO. 012505518175 A PARTIR DEL MES DE JUNIO 2025 |
| 2515 | 14 | FLORES CRUZ, NERY ALEXANDER | TECNICO EN COMPUTO II | LEVANTAMIENTO DE EMBARGO, SEGÚN JUICIO EJECUTIVO DE ACCIÓN CAMBIARIA VÍA DIRECTA NO. 02058-2022-03144 A CARGO DEL OF. Y NOT. 3° A PARTIR DEL MES DE JUNIO 2025 |

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE JUNIO/2025

RESUMEN GENERAL

| | | |
|---|---|---|
| Sueldo Permanente | 469,605.95 | |
| Paso Salarial | 275,768.97 | |
| Bonif/Antiguedad | 49,248.34 | |
| Bonif/Profesional | 18,000.00 | |
| Complemento Sal... | 25,727.34 | |
| Subsidio Familiar | 505,879.12 | |
| Bono Disp/operativa | 241,890.78 | |
| Bono 372001 | 22,983.33 | |
| Nominal................. | | 1,609,103.83 |
| (-) Cuota I.G.S.S (201). | 76,214.72 | |
| (-) Banco del Trabajador (102) | 63,917.25 | |
| (-) Cuota Sindicato (105) | 5,252.68 | |
| (-) Otros Descuentos (215) | 12,373.12 | |
| (-) Convenio de Pago (216) | 0.00 | |
| (-) Fianza (202) | 11,597.74 | |
| (-) I.S.R. (203) | 68,778.10 | |
| (-) Decreto 424-95 1% (117) | 2,284.56 | |
| (-) Acep (112) | 0.00 | |
| (-) Descuentos Judiciales (211) | 12,697.86 | |
| (-) Desc Coop. Electro. (108) | 0.00 | |
| (-) Descuento Sindicato (119) | 0.00 | |
| (-) Desc. Sindicato Sutraporquet (189) | 296.35 | |
| (-) Prestamo Sindicato Sutraporquet (189) | 0.00 | |
| (-) Desc. Sindicato Stupepqpz (282) | 1,659.64 | |
| (-) Descuento Jubilación (111) | 48,766.56 | |
| (-) Plan Jubilación (111) | 6,771.11 | |
| (-) Cuota Cooperativa (108) | 0.00 | |
| (-) Prestamo Banco Industrial | 18,243.24 | |
| (-) Cooeperativa Josefina (124) | 0.00 | |
| (-) Cooperativa Upa (204) | 0.00 | |
| (-) Prestamo Banco CHN | 0.00 | |
| (-) Sindicato Ostracompq (300) | 16,194.17 | |
| (-) Prestamo Banco BANRURAL (215) | 0.00 | 345,047.10 |
| Liquido | | 1,264,056.73 |

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
UN MILLON SEISCIENTOS NUEVE MIL CIENTO TRES QUETZALES CON 83/100.- ( 1,609,103.83) PUERTO QUETZAL JUNIO DE 2025

ELABORO F: ___________________________________
MARIA JOSE QUINTEROS ROSALES de GONZALEZ
OFICIAL ADMINISTRATIVO I

ES CONFORME F: ___________________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ___________________________________